

Religious Studies Education

Religious study at UTC Swindon is taught through our Global Cultural learning scheme of work and through our tutor program.

Within our GCL program students are encouraged to think about how different cultures and religious would feel about the topics and how they may impact their lives.

Below is the scheme of work following for Key Stage 4, parents and students are welcome to contact the Head of KS4 Leonie Marvell (lmarvell@utcswindon.co.uk) should they wish to discuss any of the content.

The scheme of work and the tutor is reviewed to ensure local context and what is going on in the world is relevant to the students education, assemblies are used to ensure learning across all year groups is embedded.

Year 10:

Tutor program:

Monday – Assembly

Tuesday – Religious studies – a weekly topic for debate and discussion

Wednesday- British values/ e-safety and safeguarding

Thursday – Literacy

Friday – Careers

Global cultural learning:

Topic	Learning objectives
Managing tough times: change, grief and bereavement	Challenge: Correctly identify the different stages of grief and ways we can support people who are grieving. More challenging: Describe the different stages of grief, the best ways to support grieving people and what a person may experience during the different stages.

	<p>Mega challenge: Explain in scientific terms what happens to a person's mind during the grieving process and why particular activities may be helpful.</p>
Suicide	<p>Challenge: Correctly identify warning signs from those who may intend on suicide, describe ways we can support those with depression.</p> <p>More challenging: Describe the factors that contribute towards some people committing suicide, the biggest risk factors and what we can do to aid prevention.</p> <p>Mega challenging: Explain why people commit suicide, why people find it difficult to communicate their thoughts and the best ways to offer support.</p>
Managing social anxiety	<p>Challenge: Identify what causes people to have social anxiety and the physical symptoms of the condition</p> <p>More challenging: Describe the different treatments available to people with social anxiety</p> <p>Mega challenge: Explain how social anxiety is caused by chemicals in the body and reactions in the mind</p>
Social media and self-esteem	<p>Challenge: Correctly identify the ways people contrive online personas and the effects this can have on both our self-esteem and that of others.</p> <p>More challenging: Explain why people create online personas, the meaning of imposter syndrome and how people can get addicted to social media.</p> <p>Mega challenge: Explain, using today's key terminology in the correct context, why people feel the need to create online 'brands' of themselves as well as the risks addiction to social media poses to our mental health.</p>
Screen time	<p>Challenge: Correctly identify the consequences of too much screen time and the ways this can impact upon our mental and physical health.</p> <p>More challenging: Describe in detail the consequences of having too much screen time, how this affects the brain and positive alternatives for recreation.</p>

	<p>Mega challenge: Explain, using today's key terminology in the correct context, why too much screen time can damage our brains and whether screen time can have positive effects if enjoyed in moderation.</p>
<p>The right career for me</p>	<p>Challenge: Identify how we can research careers successfully and create an action plan to find the right career to suit you.</p> <p>More challenging: Describe in detail how you will take each step on your action plan and what you hope to achieve at each stage.</p> <p>Mega challenge: Explain what you will do if you discover the career you were originally planning for isn't suited to your personality and qualifications. Evaluate the most important factors to take into account when choosing a career.</p>
<p>Employability skills:</p>	<p>Challenge: Correctly identify what makes an excellent and what makes a poor CV.</p> <p>More challenging: Describe what employers are looking for in a CV and how we can get our best qualities across on paper.</p> <p>Mega challenging: Explain using case studies why some CVs would be picked over others for consideration by putting yourself in the position of the employer</p>
<p>Careers in STEM</p>	<p>Challenge: Correctly identify and describe the benefits of pursuing a career in the STEM industries.</p> <p>More challenging: Explain the STEM industries are great for women and why you should consider more than the starting salaries when considering career options.</p> <p>Mega challenge: Explain why more women should take up engineering, how it can be a great career for males or females. Analyse what makes a career a 'rewarding' one.</p>
<p>Preparing for work experience</p>	<p>Challenge: Correctly identify some basic Dos and Don'ts for your work experience placement.</p> <p>More challenging: Describe how you can use the work experience hints and tips in your chosen place of work.</p>

	<p>Mega challenge: Explain why it is important to use common sense, not make assumptions and always be professional on work experience placements.</p>
<p>Rights and responsibilities</p>	<p>Challenge: Identify some considerations employers make when choosing who to employ</p> <p>More challenging: Apply legal knowledge to real life employment scenarios, clearly justifying choices made</p> <p>Mega challenge: Question the law and how useful it is when considering the rights of both employers and employees</p>
<p>Why do we need an International Women's Day?</p>	<p>Challenge: To collect and present information about incidents which highlight why we may need an International Women's Day.</p> <p>More challenging: To present a balanced argument about the need for International Women's Day using today's key terms.</p> <p>Mega challenge: Analyse whether we will always need an International Women's Day, and what could be done to eradicate gender prejudice.</p>
<p>The criminal justice system</p>	<p>Challenge: Demonstrate an understanding that several different organisations make up the Criminal Justice System</p> <p>More challenging: Be able to discuss some of the different arms of the Criminal Justice system and begin explain what they do</p> <p>Mega challenge: Have a developed understanding of the Criminal Justice System and be able to confidently explain the roles of different organisations</p>
<p>Anti-social behaviour</p>	<p>Challenge: Correctly identify anti-social behaviour and common consequences for the victim and the perpetrator.</p> <p>More challenging: Describe what constitutes antisocial behaviour and both the long and short term consequences for victims and perpetrators.</p> <p>Mega challenging: Explain why people commit anti-social behaviour and the legal ramifications for teens who continuously commit anti-social acts.</p>

<p>County lines</p>	<p>Challenge: Identify how criminals exploit young people, how County Lines works and where you can get help if you think someone is involved.</p> <p>More challenging: Describe in detail what is happening in a range of criminal case studies and how young people are groomed by gangs to get involved with County Lines.</p> <p>Mega challenge: Explain exactly how County Lines and grooming works, how young people are trapped and then exploited and respond to case studies articulately using new key terminology.</p>
<p>Money laundering</p>	<p>Challenge: Correctly identify the different types of money laundering, who is most likely to get involved and the consequences.</p> <p>More challenging: Describe how and why criminals launder money and how easily victims can become money mules.</p> <p>Mega challenge: Explain how you can stay out of danger and avoid the consequences of being a money mule.</p>
<p>Terrorism and holy war</p>	<p>Challenge: Demonstrate an understanding of moderate and extreme Islamic and Christian attitudes towards terrorism and holy war.</p> <p>More challenging: You will demonstrate deep knowledge and you will be able to use suitable Biblical or Qur'anic quotes to back these ideas up in a practice (RE style) exam question.</p> <p>Mega challenge: A developed understanding of Islamic and Christian attitudes, demonstrating your ability to use religious quotes from numerous sources and religions to argue on both sides of a statement and provide an evaluative conclusion on a practice exam question.</p>
<p>Overt and covert racism</p>	<p>Challenge: Identify examples of racism</p> <p>More challenging: Explain some reasons why racism is wrong</p> <p>Mega challenge: Explain in detail whether certain cases are racist or not</p>

Fake news and critical thinking	<p>Challenge: Identify the differences between fake and real news. Complete a literacy task about whether creating and spreading fake news should be illegal.</p> <p>More challenging: Describe the main reasons why people create fake news, the harm it can cause and argue on both sides about whether it should be illegal.</p> <p>Mega challenge: Analyse why particular fake news stories are created and use critical thinking skills to assess the motivation behind fake news. Articulate both sides about whether fake news should be criminalised.</p>
Managing time effectively	<p>Challenge: Identify ways we can manage our time effectively and sustainably through revision season.</p> <p>More challenging: Describe the main reasons why some people don't manage their time effectively – how we can avoid doing this and create our own effective time management plan for one day.</p> <p>Mega challenging: Create our own sustainable effective time management plan for one day. Explain ways we can use our time for active rather than passive revision</p>
Living sustainably	<p>Challenge: Identify the problems caused to our planet by our excessive carbon emissions and what we can do to reduce our carbon footprint.</p> <p>More challenging: Describe in detail the changes we can make on a personal level, but also how we can put pressure on governments and corporations to take action.</p> <p>Mega challenge: Explain, using today's key terminology in the correct context, why we all need to start taking our carbon footprints seriously and evaluate whether our individual actions are pointless compared the changes corporations and governments could make.</p>
Homelessness	<p>Challenge: Identify causes of people becoming rough sleepers or homeless. Describe ways we can help people who become homeless.</p> <p>More challenging: Describe in detail the most significant causes for homeless in Britain. Explain the long and short term effects on individuals.</p> <p>Mega challenge: Analyse why homelessness is on the increase and what measures could be put in place to help solve the issue.</p>

<p>Hate crime</p>	<p>Challenge: Correctly identify whether cases are hate crimes and classify the factors behind them.</p> <p>More challenging: Describe why cases of hate crime are reported to be on the increase and the reasons behind this.</p> <p>Mega challenge: Explain the meaning of new key terminology and use these phrases articulately in the correct context.</p>
<p>Tattoos and piercings</p>	<p>Challenge: Correctly identify the potential problems getting tattoos and body piercings at a young age can cause.</p> <p>More challenging: Describe the possible long term and short term consequences of body piercings and tattoos.</p> <p>Mega challenge: Explain how small decisions made in youth can have far reaching consequences in many areas of our adult lives.</p>
<p>Binge drinking</p>	<p>Challenge: Describe the effects of binge drinking on the body and both the long and short term consequences.</p> <p>More challenging: Explain how binge drinking effects different organs in the long and short term and the best way we could discourage young people from binge drinking.</p> <p>Mega challenge: Analyse why people still binge drink despite knowing the consequences and why government attempts to curb binge drinking have failed so far.</p>
<p>Conflict management</p>	<p>Challenge: Identify at least three new strategies to resolve and manage conflict as well as the different situations these can be used in.</p> <p>More challenging: Describe in detail how you could resolve or manage different conflicts using the strategies you will learn about today.</p> <p>Mega challenge: Explain why some conflict strategies would work better than others in particular situations and analyse what the likely outcome would be.</p>

<p>Forced and arranged marriages</p>	<p>Challenge: Correctly identify cases of both arranged and forced marriages and begin to describe the differences.</p> <p>More challenging: Describe why certain case studies are forced or arranged and where victims can find help.</p> <p>Mega challenging: Explain the differences between forced and arranged marriages in detail and how a person can access help at different stages in the proceedings using new key terms.</p>
<p>Harassment and stalking</p>	<p>Challenge: Describe what constitutes stalking and harassment and what can happen if people don't take reports of this seriously.</p> <p>More challenging: Explain how victims are targeted, the abuse they suffer and correctly identify the different types of abuse and their effects.</p> <p>Mega challenge: Analyse why some people don't take stalking and harassment seriously, or feel it is more of an issue for celebrities. Explain how we identify stalking and harassment as acts of abuse.</p>
<p>Revenge porn</p>	<p>Challenge: Correctly identify what to do to prevent revenge porn and what to do if you become a victim.</p> <p>More challenging: Describe the long and short term consequences of sharing intimate images with partners or friends.</p> <p>Mega challenge: Explain, using new terminology in the correct context the legal, short and long-term consequences for perpetrators and victims.</p>
<p>Relationships with role models</p>	<p>Challenge: Identify what makes someone a positive or negative role model. Research four media figures to see if they meet the criteria of positive role model and produce an informative and creative display board.</p> <p>More challenging: Describe in detail the issues young people face when they idolise poor role models, research and assess whether there is a link between the way some people idolise role models and their levels of self-esteem.</p> <p>Mega challenge: Explain, using today's key terminology in the correct context, why we see more of negative than positive role models in the media, evaluating the impact that could have on young people.</p>

<p>Same-sex relationships</p>	<p>Challenge: Correctly identify ways that homosexual and heterosexual relationships differ and ways they are the same.</p> <p>More challenging: Describe the challenges that people in same sex relationships face and the meaning of LGBTQAI+</p> <p>Mega challenge: Explain the differences and similarities between homosexual and heterosexual relationships in family life, sexual life and marriage, historically and geographically.</p>
<p>Gender and trans identity</p>	<p>Challenge: Correctly identify the difference between sex and gender and what makes a person trans.</p> <p>More challenging: Describe your opinions on ‘gendering’. Explain the meaning of new key terminology and how to use pronouns correctly.</p> <p>Mega challenging: Analyse how schools can become more trans-friendly and create a new diversity code for our school.</p>
<p>Community cohesion</p>	<p>Challenge: Describe ways in which community cohesion can improve society</p> <p>More challenging: Explain in more detail why community cohesion is so important and what the consequences can be without it</p> <p>Mega challenge: Evaluate how the positive and negative consequences of poor community cohesion and analyse why this may have come about</p>
<p>Sexism</p>	<p>Challenge: Order excuses for prejudice in to how dangerous they can be and identify the main issues women face in the UK today.</p> <p>More challenging: Explain counter arguments against the main reasons why women are often treated differently to men.</p> <p>Mega challenge: Analyse whether certain elements of UK society are perpetuating gender prejudice.</p>
<p>Parenting</p>	<p>Challenge: Correctly identify all the different challenges a new parent faces. Identify the different styles of parenting and how to change and bathe a new baby.</p>

	<p>More challenging: Describe the challenges new parents face in detail and the different methods of parenting by answering case study questions in detail.</p> <p>Mega challenge: Explain using new key terminology, the biggest challenges faced by new parents, offering a variety of solutions to case studies.</p>
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Year 11:

Tutor program:

Monday – Assembly

Tuesday – Religious studies – a weekly topic for debate and discussion

Wednesday- British values/ e-safety and safeguarding

Thursday – Literacy

Friday – Careers

Topic	Learning objectives
Why is RSHE so important?	<p>Challenge: Describe why it is important for us to study RSHE throughout every school year.</p> <p>More challenging: Explain how each of the topics we cover in RSHE this year will benefit us as successful, healthy and happy young adults.</p> <p>Mega challenge: Analyse how RSHE lessons could have helped a number of case studies to live successful and fulfilling lives.</p>
Identity and diversity	<p>Challenge: Describe different aspects of your own unique identity in order for us to celebrate diversity through our class display.</p>

	<p>More challenging: Explain whether you think our unique identities are important and whether or not we should celebrate diversity.</p> <p>Mega challenging: Analyse the consequences of not celebrating diversity and whether or not people have any control over their identities.</p>
How does privilege affect us?	<p>Challenge: Correctly identify the meaning of privilege and how it affects the lives of everyone.</p> <p>More challenging: Describe the different levels of privilege, how it affects you personally and why more people should learn about it.</p> <p>Mega challenge: Analyse how the privilege levels came to be in the first place and explain what you think would need to be done to redress inequalities in society.</p>
Obesity and body positivity	<p>Challenge: Correctly identify the reasons why some people think body positivity is always a good thing and why some people believe it presents problems.</p> <p>More challenging: Explain your own opinion on the debate surrounding body positivity and obesity, taking into consideration points from both sides of the argument.</p> <p>Mega challenge: Explain, using today's key terminology in the correct context, how the body positivity debate relates to both issues of physical and mental health</p>
Fertility and reproductive health (double lesson)	<p>Challenge: Correctly identify issues that cause reduced fertility in both males and females and how we can all look after our reproductive health.</p> <p>More challenging: Describe in detail, in response to case studies, the different ways people in particular circumstances need to make changes to improve their reproductive health.</p> <p>Mega challenge: Explain, using new terminology in the correct context some of the science behind reproductive health, relating appropriate solutions to the different health issues presented.</p>
What is CPR? How do we	<p>Challenge: Correctly identify and describe the order of the CPR steps. Identify what a defibrillator is and how to use one.</p>

<p>perform this and find sources of life-saving help?</p>	<p>More challenging: Describe in detail the order of the CPR steps and how to use a defibrillator. Mime accurately the CPR steps on an invisible partner or a dummy.</p> <p>Mega challenging: Explain the importance of each of the CPR steps. Be able to describe the steps correctly, in order, without prompting as demonstrated on an invisible partner or a dummy.</p>
<p>Perseverance and procrastination</p>	<p>Challenge: Correctly identify cases of procrastination and describe famous cases of success through perseverance.</p> <p>More challenging: Describe the procrastination cycle and how people can start to break it. Describe the benefits of mastering perseverance.</p> <p>Mega challenge: Explain using new key terminology what happens to a person’s mind during the procrastination cycle and why we need to master the skill of perseverance.</p>
<p>The importance of sleep</p>	<p>Challenge: Correctly identify the symptoms of sleep deprivation, the benefits of quality sleep and create an infographic to teach others.</p> <p>More challenging: Describe in detail using statistics the benefits of quality sleep and the issues presented by sleep deprivation.</p> <p>Mega challenging: Explain articulately the benefits of sleep using new key terminology in the correct context, and the problems of cognitive function impairment through your infographic.</p>
<p>Risk taking and decision making</p>	<p>Challenge: Correctly identify why young people take excessive risks and how we can make better decisions.</p> <p>More challenging: Describe using new key terminology how we can avoid the negative consequences of excessive risk taking through advising the case studies appropriately, explaining the consequences of common risks.</p> <p>Mega challenge: Explain in scientific terms why young people are pre-disposed to risk taking and analysing both the long and short term consequences of poor decision making.</p>
<p>Gambling and online gambling</p>	<p>Challenge: Correctly identify the dangers of gambling and how they are everywhere in modern life.</p>

	<p>More challenging: Describe how it can be difficult it can be to avoid situations where you gamble, especially if you've done it before.</p> <p>Mega challenge: Explain how online gambling sites use certain methods to hook in young people and why these are hard to resist.</p>
Digital footprints	<p>Challenge: Identify how we can take steps to manage our digital footprints, the types of content we would not want future employers to see and describe what the digital footprint of celebrities has revealed about them, even when deleted.</p> <p>More challenging: Describe in detail how you will take each steps to manage your digital footprint and how we can take measures to prevent a negative digital footprint by creating a three-step rule before posting.</p> <p>Mega challenge: Explain the impact a negative digital footprint can have on our future career and relationship prospects as well as how you can take immediate measures to prevent a negative digital footprint.</p>
Personal safety in the wider world	<p>Challenge: Describe the best ways to avoid and manage a variety of risky situations that could endanger our personal safety.</p> <p>More challenging: Explain the impact alcohol (or drugs) can have on risky situations, how criminals look for opportunities and how we can prevent crime and accidents.</p> <p>Mega challenge: Analyse the most risky situations living in the wider world presents for us and how we can best equip ourselves to manage these, creating a detailed personal safety guide for others.</p>
Bullying and body shaming	<p>Challenge: Correctly identify cases of body shaming, the different types and the hurt this can cause.</p> <p>More challenging: Describe the consequences of body shaming, how it affects self-esteem and why people do this.</p> <p>Mega challenge: Explain how we can make people feel better about their bodies, using notable or famous examples and role models.</p>
Types of relationship	<p>Challenge: Describe different types of 'non traditional' relationships and ways we can make our school more LGBT+ inclusive.</p> <p>More challenging: Explain how we can take our best ideas for an inclusive school and put them into practice.</p>

	<p>Mega challenging: Analyse why western society moved towards a monogamous relationship between a man and a woman as being the norm and whether these 'traditional relationships' are actually superior.</p>
<p>Consent, rape and sexual harassment</p>	<p>Challenge: Identify cases where sexual boundaries have been crossed and a crime has been committed.</p> <p>More challenging: Classify cases according to sexual crime, explaining how you know which it is. Describe whether society does enough to prevent these.</p> <p>Mega challenge: Explain why many people don't report sexual crimes and analyse whether our society could do more to prevent sexual crimes.</p>
<p>What makes good sex?</p>	<p>Challenge: Correctly identify what makes good, safe, healthy sex.</p> <p>More challenging: Describe the factors we need to consider to enjoy a healthy sex life, what is normal and healthy and why.</p> <p>Mega challenge: Explain articulately how the case studies can manage healthy and fulfilling sex lives using new terminology in the correct context.</p>
<p>Safe sex and chem sex</p>	<p>Challenge: Describe what we mean when we talk about 'safe sex' and identify situations where sex is neither safe or legal.</p> <p>More challenging: Explain the dangers behind different unsafe sex scenarios, including chem sex and why these are unsafe or illegal.</p> <p>Mega challenge: Analyse what the short and long term consequences might be of different unsafe sex scenarios and explain these in detail.</p>
<p>Relationship break-ups</p>	<p>Challenge: Correctly identify how we can help our friends and ourselves to mend a broken heart after a break-up.</p> <p>More challenging: Describe the best ways we can help distract our friends and ourselves from grief and help manage emotions.</p>

	<p>Mega challenge: Explain the meaning of new key terminology and use these phrases articulately in the correct context to communicate key messages to others.</p>
Happiness and positivity	<p>Challenge: Describe different ways we can help ourselves and others to improve our moods in a healthy way when we feel a little low.</p> <p>More challenging: Explain how certain activities can help to improve our moods and make us feel more positive as well as why these tips work.</p> <p>Mega challenge: Analyse the short and long term benefits of the different healthy ways we can improve our own and other people's moods.</p>
Animal rights and sustainability	<p>Challenge: Correctly identify arguments for animals rights and minimising our consumption of meat.</p> <p>More challenging: Explain why we need to consume less meat and your opinion on whether animals should have rights as well as the counter arguments.</p> <p>Mega challenge: Explain articulately using new key terminology in the correct context the arguments and counter arguments for reducing meat consumption, analysing whether a meat tax should be introduced.</p>
Pollution, plastics, and the environment	<p>Challenge: Correctly identify and describe problems plastic pollution currently presents and how we can help waste minimalization.</p> <p>More challenging: Explain the main issues articulately using new key terminology and statistics. Describe alternative solutions.</p> <p>Mega challenging: Analyse why pollution is increasing from the developing world, the extent to which our individual actions can help and why plastic as a material is so problematic.</p>
Globalisation	<p>Challenge: Identify the different forms of globalisation from case studies and the negative and positive aspects of globalisation.</p>

	<p>More challenging: Describe negative and positive aspects of economic, cultural and political globalisation and explain whether globalisation is now unstoppable.</p> <p>Mega challenge: Analyse whether globalisation is unstoppable and whether overall it is a positive or negative world development. Create case studies which describe aspects of cultural, economic and political development for other students to analyse.</p>
<p>Multiculturalism (British Values)</p>	<p>Challenge: Identify different views about multiculturalism and clearly express your own opinions through literacy and debate tasks.</p> <p>More challenging: Describe different British Values and explain both arguments for and against multiculturalism. Explain if it has been a success in the UK.</p> <p>Mega challenge: Analyse why some people think multiculturalism is a failed experiment and explain the counter arguments to this as well as your own viewpoints in detail. Categorise fundamental British Values correctly.</p>
<p>Right-wing extremism</p>	<p>Challenge: Describe the meaning of right wing extremism, who the different right wing groups are and what they stand for.</p> <p>More challenging: Explain why some people believe right wing extremism to be on the rise, using new key terminology in the correct context.</p> <p>Mega challenge: Analyse why there has been a rise in right wing extremism in the US as well as the UK and whether extremism in all forms is equally as dangerous.</p>
<p>Internet safety: the dark web</p>	<p>Challenge: Correctly identify the dangers of accessing, browsing and purchasing from the dark web.</p> <p>More challenging: Describe the differences between the dark web and the visible web and how criminal activity is detected online.</p> <p>Mega challenge: Explain the legal ramifications and consequences of illegal web activity, and use new terminology to explain how the dark web operates.</p>

<p>Cybercrime and online fraud</p>	<p>Challenge: Correctly identify different types of cybercrime scams and how you can identify phishing and other scam emails.</p> <p>More challenging: Describe what the different types of scams are and what they look like.</p> <p>Mega challenge: Explain what techniques are used to hook people in to phishing and other online scams through assessing examples.</p>
<p>GCSE revision and study skills</p>	<p>Challenge: Correctly identify ways we can successfully revise and prepare for our exams</p> <p>More challenging: Explain why the preparation techniques work and how we can successfully apply them to our lives.</p> <p>Mega challenge: Create examples using the techniques, applying our learning in a variety of subjects.</p>
<p>Applying to college or university</p>	<p>Challenge: Correctly identify the main things we need to consider and be aware of before we apply for further education</p> <p>More challenging: Describe what you think the most important things to consider are before applying for further education</p> <p>Mega challenging: Explain with reference to statistics and figures whether you believe university to be worthwhile as an investment, considering costs, time and commitment needed .</p>
<p>Independent living</p>	<p>Challenge: Correctly identify whether the case studies are ready to live independently and the advantages and disadvantages of this.</p> <p>More challenging: Describe the issues young people face living independently and the best way we can prepare for independent adult lives.</p> <p>Mega challenge: Explain how we can make a success of living independently by being law abiding, financially capable and self-sufficient.</p>
<p>Preparing for job interviews</p>	<p>Challenge: Correctly identify good ways to prepare for a job interview.</p>

	<p>More challenging: Describe what applicants could do to improve their chances of securing employment through job interviews.</p> <p>Mega challenge: Explain why some applicants would be picked over others by putting yourself in the position of the employer.</p>
<p>Health and safety at work</p>	<p>Challenge: Correctly identify a variety of possible Health and Safety hazards that can arise at work and how employers and employees must negotiate these.</p> <p>More challenging: Explain why workplaces must abide by Health and Safety procedures and the possible consequences for both parties if they don't.</p> <p>Mega challenge: Explain, using today's key terminology how employers use Health and Safety procedures to protect both employees and themselves. Create some of your own procedures for a variety of workplace scenarios.</p>
<p>Trade unions</p>	<p>Challenge: Describe what trade unions are and how they help employees.</p> <p>More challenging: Explain how a trade union could aid the employee in this case study</p> <p>Mega challenge: Hypothesise whether trade union membership has increased since the recession, explaining your answer in full</p>