

Year 12 Careers Programme

There are a number of activities that are embedded within the careers programme and continued to be delivered year on year, whilst there are also opportunities that are additional and are considered on an annual basis. The Careers Programme has been designed with both the Gatsby Benchmarks and the CDI Framework in mind. Students will have a number of careers related opportunities throughout the academic year to complement their studies and continue to develop their employability skills in preparation for the world of work.

Overarching Careers activities;

- Subject Specific Celebration Weeks e.g. National Apprenticeship Week
- Specialist enrichments led by industry professionals
- Employability Skills Days
- Guest Speakers Programme
- External Trips and Visits
- Subject Specific Lessons and Trips

Year Group	Learning Objectives	Embedded Activities	Gatsby Benchmark	When	Who	Employer Encounter
KS4 Year 10 To begin building employability skills and be able to apply them	Developing your career management, employability and enterprise skills	Careers workshops A morning of careers workshops from interview skills to post 16 options	1, 2, 3, 5, 7	A morning event for UTC Swindon students	Led and organised by the Careers Team	Yes
	Learning about Careers and the world of work	Careers Fair An afternoon and evening for	1, 2, 3, 5, 7	An afternoon event for UTC	Led and organised by the Careers Team	Yes

		students to speak with employers, apprenticeship and university providers.		Swindon students and parents		
	Learning about Careers and the world of work	University and apprenticeship fair – All students have the opportunity to Bristol for a higher education and apprenticeship fair	1,2,4,5,7	A one day trip in term 1	Led and organised by the Careers Team	YEs
	Developing yourself through careers, employability and enterprise education	Mentoring – mentoring through the fantastic futures and Villars park program	1,3,5,7,8	Once a term - Students in year are able to apply to take part in the mentoring program on careers and their future	Led and organised by the Careers Team and Study Higher	No
	Learning about careers and the world of work	Work Experience – Opportunities for students to	1,2,5,6	Opportunities throughout the year	Led and organised by the Careers Team	Yes

		gain work experience			and students own placements	
	Developing yourself through careers, employability and enterprise education	KS5 experience days – Students work with employers to develop a deeper understanding of the workplace and develop employability skills	1,3,4	A number days over the course of the year. Students are off timetable for the day.	Led and organised by the Careers Team	Yes
	Developing yourself through careers, employability and enterprise education	Careers in the PPD program. A term of lessons focussed on delivering careers education	1,2,3,4	Term 2	Led and organised by the Careers Team and delivered by teaching staff	No
	Learning Objectives	Additional Activities (Subject to Change)	Gatsby Benchmark	When	Who	Employer Encounter
	Developing your career management, employability and enterprise skills	Apprenticeship workshop – ASK apprenticeships deliver a workshop on finding and	2,4,8	1 session in term 1	Led and organised by the Careers Team	Yes

		applying for apprenticeships				
	Learning about careers and the world of work	Babcock - apprenticeship workshop (Alumni) Presentation to year 12 from alumni student about apprenticeship scheme at Babcock.	4,5	1 presentation over the year	Led and organised by the Careers Team	Yes
	Learning about careers and the world of work	Cyber security presentation with Wiltshire police – presentation on working within cyber security in the police.	4,5	1 presentation over the year	Led and organised by the Careers Team	Yes