

Year 11 Careers Programme

There are a number of activities that are embedded within the careers programme and continued to be delivered year on year, whilst there are also opportunities that are additional and are considered on an annual basis. The Careers Programme has been designed with both the Gatsby Benchmarks and the CDI Framework in mind. Students will have a number of careers related opportunities throughout the academic year to complement their studies and continue to develop their employability skills in preparation for the world of work.

Overarching Careers activities;

- Subject Specific Celebration Weeks e.g. National Apprenticeship Week
- Specialist enrichments led by industry professionals
- Employability Skills Days
- Guest Speakers Programme
- External Trips and Visits
- Subject Specific Lessons and Trips

Year Group	Learning Objectives	Embedded Activities	Gatsby Benchmark	When	Who	Employer Encounter
KS4 Year 10 To begin building employability skills and be able to apply them	Developing your career management, employability and enterprise skills	Careers workshops A morning of careers workshops from interview skills to post 16 options	1, 2, 3, 5, 7	A morning event for UTC Swindon students	Led and organised by the Careers Team	Yes
	Learning about Careers and the world of work	Careers Fair An afternoon and evening for	1, 2, 3, 5, 7	An afternoon event for UTC	Led and organised by the Careers Team	Yes

		students to speak with employers, apprenticeship and university providers.		Swindon students and parents		
	Developing your career management, employability and enterprise skills	Individual careers advisor interviews – All students have an independent careers advice interview and action plan	1,3,8	Across terms 2 and 3	Led and organised by the Careers Team and delivered my independent careers advisor	No
	Developing your career management, employability and enterprise skills	Application workshops – workshops with groups and individual students for post 16 application support	1,3,8	Over the year as required	Led and organised by the Careers and pastoral team	No
	Developing yourself through careers, employability and enterprise education	Mentoring – mentoring through the fantastic futures and Villars park program	1,3,5,7,8	Once a term - Students in year are able to apply to take part in the mentoring program on	Led and organised by the Careers Team and the Fantastic Futures team	No

				careers and their future		
	Learning about careers and the world of work	College visits – Taking a group or individual students to local colleges for a tour and application support	1,3,7,8	Over the year as needed	Led and organised by the Careers Team	No
	Learning about careers and the world of work	Employer spotlight workshop – 4 employer workshops and 1 HE workshop	1,2,3,4,5,7	Once in the year	Led and organised by the Careers Team and EBPW	Yes
	Developing yourself through careers, employability and enterprise education	Careers in the PPD/ GCL program. A term of lessons focussed on delivering careers education	1,2,3,4	Term 2	Led and organised by the Careers Team and delivered by teaching staff	No
	Learning Objectives	Additional Activities (Subject to Change)	Gatsby Benchmark	When	Who	Employer Encounter

	Developing your career management, employability and enterprise skills	Curriculum workshops – within lessons such as Engineering	4,5,6	Within lessons students are accessing employers to embed learning	Led and organised by the Careers Team	Yes
	Learning about careers and the world of work	NCS Skills booster program- Workshops on Health and wellbeing, citizenship. Careers and progression and independent living	2,4,5	4 sessions over the course of the year	Led and organised by the Careers Team- delivered by NCS	No