

## Year 10 Careers Programme

There are a number of activities that are embedded within the careers programme and continued to be delivered year on year, whilst there are also opportunities that are additional and are considered on an annual basis. The Careers Programme has been designed with both the Gatsby Benchmarks and the CDI Framework in mind. Students will have a number of careers related opportunities throughout the academic year to complement their studies and continue to develop their employability skills in preparation for the world of work.

Overarching Careers activities;

- Subject Specific Celebration Weeks e.g. National Apprenticeship Week
- Specialist enrichments led by industry professionals
- Employability Skills Days
- Guest Speakers Programme
- External Trips and Visits
- Subject Specific Lessons and Trips

Year Group	Learning Objectives	Embedded Activities	Gatsby Benchmark	When	Who	Employer Encounter
KS4 Year 10 To begin building employability skills and be able to apply them	Developing your career management, employability and enterprise skills	<b>Careers workshops</b> A morning of careers workshops from interview skills to post 16 options	1, 2, 3, 5, 7	A morning event for UTC Swindon students	Led and organised by the Careers Team	Yes
	Learning about Careers and the world of work	<b>Careers Fair</b> An afternoon and evening for	1, 2, 3, 5, 7	An afternoon event for UTC	Led and organised by the Careers Team	Yes

		students to speak with employers, apprenticeship and university providers.		Swindon students and parents		
	Developing your career management, employability and enterprise skills	<b>Intel project</b> – a program of workshops either virtually or off site on careers and software development	1,4,5,6	4 sessions over the year - A group of 30 year 10 students – students who have computer science as their option.	Led and organised by the Careers Team	Yes
	Learning about careers and the world of work	<b>Work Experience</b> Opportunities for students to gain experience of the world of work	1, 2, 5, 6	Term 6	Organised and/or authorised by the ED of Careers & Destinations or by individual students	Yes
	Developing yourself through careers, employability and enterprise education	<b>Mentoring</b> – mentoring through the fantastic futures and Villars park program	1,3,5,7,8	Once a term - Students in year are able to apply to take part in the mentoring program on careers and their future	Led and organised by the Careers Team and the Fantastic Futures team	No

	Learning about careers and the world of work	<b>University visit</b> – year 10 students are taken to Oxford Brookes University for the day	1,7	Term 1	Led and organised by the Careers Team and study higher	
	Learning about careers and the world of work	<b>Employer spotlight workshop</b> – 4 employer workshops and 1 HE workshop	1,2,3,4,5,7	Once in the year	Led and organised by the Careers Team and EBPW	Yes
	Developing yourself through careers, employability and enterprise education	<b>Careers in the PPD/ GCL program.</b> A term of lessons focussed on delivering careers education	1,2,3,4	Term 2	Led and organised by the Careers Team and delivered by teaching staff	No
	Learning Objectives	Additional Activities (Subject to Change)	Gatsby Benchmark	When	Who	Employer Encounter
	Developing your career management,	<b>Curriculum workshops</b> – within lessons	4,5,6	Within lessons students are accessing	Led and organised by the Careers Team	Yes

	employability and enterprise skills	such as Engineering		employers to embed learning		
	Learning about careers and the world of work	<b>Army workshop</b> team building skills and careers	4,5,6	One day event in term 2 – all year 10 students	Led and organised by the Careers Team	Yes